**Goal Category: Individual Goals**

**Goal\_7: Quality of Work (Customer Focus)**

**Goal Statement:**

1. Write application code to meet expected quality standards by conforming to the steps of doneness criteria defined by the project team.

**Measuring Criteria i.e., Milestone Success Measure**

* Demonstration of understanding the quality standards and exit criteria for the successful completion of the tasks assigned.

**Period of Measure**

* 1st January 2023 to 31st March 2024

**Self-Rating:**

* 4

**Employee Comments:**

* Completed assigned tasks with good quality standards.
* Proactively seeks feedback from leads, demonstrating a commitment to continuous improvement, and effectively clarifies doubts to enhance the overall quality of work.

**Goal Set:**

1. Pay high attention to detail and consistency.

**Measurement Criteria:**

* Demonstration of attention to the details in the activities being performed. Closure to achieving zero communication gaps, zero missing scenarios, zero missing requirements etc.

**Employee Comments:**

* Thoroughly examined and tested all corner cases prior to product release, ensuring enhanced quality and a robust customer experience.

**Goal Set:**

1. Maintain completeness, accuracy and Quality work output.

**Measurement Criteria:**

* Demonstration of maintenance of traceability of the work performed, following quality standards, entry and exit criteria set, following estimates, plans and deadlines set.

**Employee Comments:**

* Consistently delivers work output with an emphasis on completeness, accuracy, and exceptional quality.